

Owais Anwar Golra

Assistant Professor

NUST Business School

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About

Dr. Owais Anwar Golra is working as Assistant Professor in the NUST Business School. Dr. Owais Anwar Golra has a PhD in Entrepreneurship And Innovation Studies. Dr. Owais Anwar Golra has published 18 research articles & conference papers having a citation count of 31, carried out 4 projects and filed 0 intellectual property.

Qualifications

PhD in Entrepreneurship And Innovation Studies University of Edinburgh , United Kingdom	2014 - 2019
MPhil in Science And Technology Studies University College London, University of London , United Kingdom	2013 - 2014
MS in Project Management UET Taxila , Pakistan	2008 - 2010
BE in Spinning Technology National Textile University Faisalabad , Pakistan	2002 - 2007

Experience

Assistant Professor NUST Business School	2020- Present
Post-doctoral Research Fellow The University of Edinburgh, UK , Business School, 29 Buccleuch Place, EH89JS, Edinburgh, UK	2019 - 2020
Research Assistant The University of Edinburgh, UK , Business School, 29 Buccleuch Place, Edinburgh, EH89JS, UK	2017 - 2018
Teaching Assistant The University of Edinburgh , Business School, 29 Buccleuch Place, EH89JS, Edinburgh, UK	2016 - 2019
Research Associate PINSAT, Preston University Islamabad , Preston University, Sector H-8, Islamabad, Pakistan	2011 - 2013
Project Manager ARRA United Pvt Limited , 183 Gomal Road, E 7, Islamabad	2009 - 2011
Sr Assistant Manager Nisar Spinning Mills Pvt. Limited , 3km Raiwind Road, Lahore	2007 - 2008

Awards

Teaching for Excellence Received Best "PhD Teaching Assistant" award for teaching the UG course on "Introduction to Business" at the University of Edinburgh Business School, UK.	2019
HEC OSS PhD Scholarship Received Higher Education Commission (HEC) fully funded prestigious scholarship award under Overseas Scholarship Scheme (OSS) to study MS leading to PhD at the University of Edinburgh, UK.	2013

Professional Memberships

PEC	Since 2007
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Research Projects

National Projects

Combining Upcycling and Chemical Recycling to Maximise Resource Efficiency for Manufactured Denim Rejects 2021

Funding Agency: British Council

Amount: PKR 810,000.00

Status: Completed

Stakeholders' perspectives on the digitisation of hospitals in Pakistan: Barriers, facilitators and recommendations 2022

Funding Agency: Higher Education Commission Pakistan

Amount: PKR 11,933,590.00

Status: Approved_inprocess

International Projects

Industry Projects

National Projects

International Projects

Consultancy on Business Development and Coaching to Returning Immigrants on Microfinance Loan Scheme: Work Package 4 2023

Client: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Amount: PKR 4,400,000.00

Status: Completed

Consultancy on Re-integration of Pakistani Returnees through Business Development Mentorship and in-kind Support- Work Package 3 2023

Client: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Amount: PKR 6,110,000.00

Status: Completed

Research Articles

Soliciting Self-Enhancing Humor at Work: Examining Mediating Role of Well-being for Career Satisfaction and Positive Deviance 2025

Saira Ahmed Ghulam Abid Owais Anwar Golra Zeeshan Rafiq Fahad Ahmed

Asia-Pacific Journal of Business Administration, Pages 1-25

Impact Factor: 4.600 | **Quartile:** 2

DOI: <https://doi.org/10.1108/APJBA-09-2024-0534>

Unlearning in service contexts: a moderated-mediation model 2025

Michael Yao-Ping Peng Owais Anwar Golra Majid Khan Thomas Garavan Yong-Sheng Chang Hafiz Muhammad Usman

Service Industries Journal, Volume: 45, Issue:02, Pages:256-276

Impact Factor: 7.4 | **Quartile:** 1 | **Citations:** 5

DOI: 10.1080/02642069.2023.2209930

Exploring emergent leadership in agile teams: network dynamics, roles and skills at the individual level 2024

Marya Tabassum Muhammad Mustafa Raziq Matthew Allen Naukhez Sarwar Owais Anwar Golra

Business Process Management Journal, Volume: 30, Issue: 05, Pages:23

Impact Factor: 4.5 | **Quartile:** 1 | **Citations:** 3

DOI: 10.1108/BPMJ-02-2024-0110

Unveiling Entrepreneurial Learning Dynamics: Insights from the Women Entrepreneurs of Creative Industries 2024

Ayesha Abrar Madiha Gohar Fareesa Malik Owais Anwar Golra

Journal of Innovative Research in Management Sciences, Volume 5, No. 1, Pages 52-70

Impact Factor: N/A

DOI: <https://doi.org/10.62270/jirms.v5i1.65>

Proximity and its impact on the formation of product and process innovation networks among producer firms 2023

Owais Anwar Golra Alessandro Rosiello Richard T. Harrison

Regional Studies, Pages 1-20

Impact Factor: 4.400 | **Quartile:** 1 | **Citations:** 9

DOI: <https://doi.org/10.1080/00343404.2023.2249029>

Role of Leadership for Adaption of Information Technology Capabilities

2022

Muhammad Adnan Sial Zeeshan Rafiq Owais Anwar Golra Muhammad Shahid Tufail

Journal of Islamic Countries Society of Statistical Sciences, Volume 8(1), Article Number 407-416

Impact Factor: N/A

DOI: http://www.joi.isoss.net/PDFs/Vol-8-no-1-2022/cover_page_8_1.pdf

Resilience of New Space Firms in the United Kingdom During the Early Stages of COVID-19 Crisis: The Case for Strategic Agility

2020

Owais Golra Matjaz Vidmar Alessandro Rosiello

New Space, Volume 8, Issue 4, Pages 172-178

Impact Factor: 0 | **Citations:** 14

DOI: <https://doi.org/10.1089/space.2020.0057>

Strategy for introducing 3D Fibre Reinforce Composite Materials

2012

Owais Golra Jawad Tariq Nadeem Ehsan Ebtisam Mirza

Procedia Technology, Volume 1, Pages 211-216

Impact Factor: 0

DOI: <https://doi.org/10.1016/j.protcy.2012.02.046>

Comparative study of different stationary flats on C 60 Q Pack Carding Machine and its impact on Fibre Behavior & Waste % Reduction

2012

Owais Golra Jawad Tariq Nadeem Ehsan

Procedia Technology, Volume 1, Pages 205-210

Impact Factor: 0

DOI: <https://doi.org/10.1016/j.protcy.2012.02.045>

Strategy for Introducing Nanotechnology in Textile Industry of Pakistan

2011

Owais Golra Akhuzada Luqman N.M. Butt

International Journal of Chemical and Environmental Engineering, Volume 2 (4), Pages 276-283

Impact Factor: 0

DOI: N/A

Conference Proceedings

- Harnessing Networks for Inclusive Entrepreneurship: Motivation and Intentions as Drivers of Success for People with Disabilities** 2025
Talha Yousaf Owais Anwar Golra
IBA SBS 4th International Conference 2025, res.country(177,)
Citations: N/A
DOI: https://ir.iba.edu.pk/cgi/viewcontent.cgi?article=1428&context=sbsic&z=1746445078&preview_mode=1&login=5148191
- Inclusive Entrepreneurship for People with Disabilities: The Impact of Networks, Opportunity Recognition, and Resource Accessibility on Entrepreneurial Success** 2025
Talha Yousaf NUST Business School
1st International Entrepreneurship Research Conference, res.country(192,)
Citations: N/A
DOI: <https://event.fourwaves.com/ierc2025/pages>
- The Role of Family Offices in Pakistan's Startup Ecosystem** 2025
Professor Chris Carr Owais Anwar Golra Fizza Khalid
1st International Entrepreneurship Research Conference, res.country(192,)
Citations: N/A
DOI: Nil
- A Case Study to Explore Barriers and Facilitators to the Digitalization of Hospitals in Pakistan** 2024
Ather Akhlaq Owais Anwar Golra Muhammad Arsam Qazi
2024 IEEE International Conference on E-health Networking, Application & Services (HealthCom), res.country(99,)
Citations: N/A
DOI: Nil
- Influence of Firms' Network Position on their Innovation Outcome in a Mature Industrial Cluster** 2019
Alessandro Rosiello Richard T. Harrison Dr. Owais Anwar Golra
Academy of Management Annual Meeting Proceedings, res.country(233,)
Citations: N/A
DOI: <https://doi.org/10.5465/AMBPP.2019.10891abstract>
- Proximity and its Impact on the Formation of Product and Process Innovation Networks** 2018
Alessandro Rosiello Richard T. Harrison Dr. Owais Anwar Golra
DRUID 2018, res.country(59,)
Citations: N/A
DOI: N/A
- Formation and Dynamics of Product and Process Innovation Networks** 2018
Alessandro Rosiello Richard T. Harrison Dr. Owais Anwar Golra
DRUID 2018, res.country(59,)
Citations: N/A
DOI: N/A

Editorial Activities

Current Psychology Reviewed Papers for Journals Impact Factor: 2.9	2025
Social Enterprise Journal Reviewed Papers for Journals Impact Factor: 3.3	2025
Reviewed Papers for Journals Impact Factor: 1.964	2022
Reviewed Papers for Journals Impact Factor: 0.25	2021
Reviewed Papers for Journals Impact Factor: 2.376	2020
Reviewed Papers for Journals	2019
Reviewed Papers for Journals	2019
Reviewed Papers for Journals	2018

Trainings

Easypaisa / Telenor Microfinance Bank (TMB) - Management Development Program (MDP) Partner: Easypaisa TMB Duration: 20-Nov-2023 to 25-Nov-2023	2023
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