

Safa Riaz

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About

Dr. Safa Riaz is working as Assistant Professor in the NUST Business School. Dr. Safa Riaz has a PhD in Human Resource Management . Dr. Safa Riaz has published 6 research articles & conference papers having a citation count of 29, carried out 0 projects and filed 0 intellectual property.

Qualifications

PhD in Human Resource Management Griffith University , Australia	2016 - 2019
MS in Human Resource Management Mohammad Ali Jinnah University , Pakistan	2013 - 2015
BBA in Finance Azad Jammu and Kashmir University , Pakistan	2008 - 2016

Experience

Assistant Professor NUST Business School	2025- Present
Assistant Professor NUST Business School	2022 - 2022
Assistant Professor Bahria University Islamabad , E-8, Shangrilla Road, Islamabad	2020 - 2022

Research Articles

Multidimensional frontline management styles: testing HRM strength, workgroup loyalty and helping behaviours <i>Kenneth Cafferkey Keith Townsend Safa Riaz Ester Ellen Trees Bolt Md Sahmirul Islam</i> <i>Journal of Organizational Effectiveness</i> , Pages 1-20 Impact Factor: 3.000 Quartile: 2 Citations: 1 DOI: https://doi.org/10.1108/JOEPP-03-2024-0090	2024
Women's representation in top management teams of emerging markets' multinationals in developed countries: A legitimacy perspective <i>Abu Bakar Saeed Hammad Riaz Safa Riaz</i> <i>Human Resource Management Journal</i> , Pages 1-25 Impact Factor: 5.667 Quartile: 1 Citations: 1 DOI: 10.1111/1748-8583.12522	2023
Understanding HRM philosophy for HPWS and employees' perceptions <i>Safa Riaz Keith Townsend Peter Woods</i> <i>Personnel Review</i> , Volume 50, Issue 3, Pages 812-828 Impact Factor: 3.228 Quartile: 2 Citations: 18 DOI: 10.1108/PR-11-2019-0640	2021
High Performance Work Systems and Organizational Performance: An Empirical Study on Manufacturing and Service Organizations in Pakistan <i>Safa Riaz</i> <i>Public Organization Review</i> , Volume 16, Issue 4, Pages 421-442 Impact Factor: N/A Citations: 9 DOI: 10.1007/s11115-015-0315-1	2016

Book Chapters

A Balanced Approach to Wellbeing at Work <i>Safa Riaz Keith Townsend</i> In: <i>The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM</i> , Chapter 11, Pages 207-223 Citations: N/A DOI: https://doi.org/10.1108/978-1-80071-779-420221022	2022
The hard problem: human resource management and performance <i>Keith Townsend Kenneth Cafferkey Tony Dundon Safa Riaz</i> In: <i>Handbook on HR Process Research</i> , Chapter 8, Pages 115-131 Citations: N/A DOI: https://doi.org/10.4337/9781839100079.00016	2021

Editorial Activities

Asia Pacific Journal of Human Resources Reviewed Papers for Journals Impact Factor: 3.9	2024
NUML International Journal of Business & Management Reviewed Papers for Journals Impact Factor: N/A	2023
NUML International Journal for Business & Management Reviewed Papers for Journals Impact Factor: --	2023