

# Yasmine Iqbal

Assistant Professor

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## About

Dr. Yasmine Iqbal is working as Assistant Professor in the NUST Business School. Dr. Yasmine Iqbal has a PhD in Leadership and Human Resource Management. Dr. Yasmine Iqbal has published 7 research articles & conference papers having a citation count of 192, carried out 0 projects and filed 0 intellectual property.

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## Qualifications

<b>PhD in Leadership and Human Resource Management</b> National Defense University , Pakistan	2015 - 2022
<b>MBA in Human Resource Management</b> Bahria University , Pakistan	2011 - 2012
<b>BBA in Human Resource Management</b> Bahria University , Pakistan	2007 - 2011

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## Experience

<b>Assistant Professor</b> NUST Business School	2022- Present
<b>Lecturer</b> National Defence University , National Defence University, Defence Complex E-9, Islamabad	2017 - 2022
<b>HR Assistant</b> Save the Children International Federation, Pakistan Country Office , Islamabad	2014 - 2017
<b>HR Coordinator</b> Roots School System - Head Quarters , Roots School System - Head Quarters Islamabad	2013 - 2013

## Research Articles

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- The four Ps of closed-loop manufacturing: a hybrid SEM-ANN model for optimizing sustainable performance** 2024  
*Muhammad Imran Qureshi Mehwish Iftikhar Yasmine Iqbal Chaudry Bilal Ahmad Khan Jia Liu*  
*Business Process Management Journal*, Pages:29  
**Impact Factor:** 4.5 | **Quartile:** 1 | **Citations:** 173  
**DOI:** 10.24874/ijqr14.01-14
- Digital job resources, digital engagement, digital leadership, and innovative work behaviour: a serial mediation model** 2024  
*Ayesha Zia Mumtaz Ali Memon Muhammad Zeeshan Mirza Yasmine Muhammad Javaid Iqbal Adeel Tariq*  
*European Journal of Innovation Management*, Pages 1-25  
**Impact Factor:** 5.000 | **Quartile:** 1 | **Citations:** 16  
**DOI:** 10.1108/EJIM-04-2023-0311
- Situationally Appropriate Leadership Styles and Team Performance: Is Trust Really Important** 2023  
*Madiha Gohar Ayesha Mehmood Sana Nazir Ayesha Abrar Yasmine Muhammad Javaid Iqbal*  
*FWU Journal of Social Sciences*, Volume 17, No.3, Pages 136-151  
**Impact Factor:** 0.800 | **Quartile:** 3  
**DOI:** <http://doi.org/10.51709/19951272/Fall>
- Entrepreneurial Leadership and Innovative Work Behaviour: Moderating Role of Islamic Work Ethics** 2023  
*Madiha Gohar Yasmine Muhammad Javaid Iqbal Hammad Ali Khan Riffat Hussain*  
*Journal of Entrepreneurship and Innovation in Emerging Economies*, Volume 9, Issue 2, Pages 181-197  
**Impact Factor:** N/A | **Citations:** 3  
**DOI:** <https://doi.org/10.1177/23939575231186944>
- Millennial Mindfulness, Mindfulness among Undergraduate Students: A Cross Country Perspective** 2021  
*Yasmine Muhammad Javaid Iqba Shazia Hassan Wajejha Ghias*  
*Turkish Online Journal of Qualitative Inquiry*, Volume 12, Issue 7, Pages 9252-9263  
**Impact Factor:** Nil  
**DOI:** <https://www.tojqi.net/index.php/journal/article/view/5393>
- Role of Ethical Leadership in Climate Change: Evidence from Pakistan** 2021  
*Nuzhat Shameem Shazia Hassan Muzammel Shah Yasmine Muhammad Javaid Iqbal*  
*Academy of Entrepreneurship Journal*, Volume 27, Special Issue 5, Pages 1-13  
**Impact Factor:** N/A  
**DOI:** <https://www.abacademies.org/articles/role-of-ethical-leadership-in-climate-change-evidence-from-pakistan-11668.html>
- Survival of the Fittest: Analysing the Triangulation of Employee Mindfulness and Authentic Leadership and Organizational Intelligence** 2020  
*Muhammad Zia-ur-Rehman Yasmine Muhammad Javaid Iqbal Dr. Syed Arif Ahmed*  
*Research Journal of Social Sciences & Economics Review*, Volume 1(3), Pages 119-128  
**Impact Factor:** Nil  
**DOI:** [https://doi.org/10.36902/rjsser-vol1-iss3-2020\(119-128\)](https://doi.org/10.36902/rjsser-vol1-iss3-2020(119-128))

## Editorial Activities

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<b>Middle East journal of management</b> Reviewed Papers for Journals <b>Impact Factor: 1.2</b>	2025
<b>Humanities and Social Sciences Communications</b> Reviewed Papers for Journals <b>Impact Factor: 3.7</b>	2024
<b>Business and Society Review</b> Reviewed Papers for Journals <b>Impact Factor: 0.539</b>	2024
<b>PLOS ONE</b> Reviewed Papers for Journals <b>Impact Factor: 3.752</b>	2023
<b>European Academy of Management</b> Edited Journal Issue / Proceeding / Book <b>Impact Factor: 1.533</b>	2023