

Nida Abbas

Assistant Professor

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About

Dr. Nida Abbas is working as Assistant Professor in the NUST Business School. Dr. Nida Abbas has a PhD in Human Resource Management. Dr. Nida Abbas has published 11 research articles & conference papers having a citation count of 258, carried out 0 projects and filed 0 intellectual property.

Qualifications

PhD in Human Resource Management	2014 - 2019
Capital University of Science and Technology, Islamabad , Pakistan	
MBA in Human Resource Management	2010 - 2011
UET Taxila , Pakistan	
BBA in Human Resource Management	2006 - 2009
Fatima Jinnah Women University , Pakistan	

Experience

Assistant Professor	2024- Present
NUST Business School	
Visiting Faculty	2021 - 2022
Capital University of Science & Technology, Islamabad , Capital University of Science & Technology, Islamabad	
Assistant Professor	2020 - 2024
Foundation University Islamabad , Foundation University Islamabad	
Lecturer	2016 - 2020
Foundation University Islamabad , Foundation University Islamabad	
Research Assistant	2016 - 2016
Management of FAST National University, Islamabad , FAST National University	

Research Articles

The Mediating Role of Duty Orientation and Organizational Identification between Family- Supportive Supervisor Behavior and Unethical Pro-Family Behavior	2025
Maria Khalid Nida Abbas	
Journal of Managerial Sciences, Volume 19 Issue 1, Pages 49-73	
Impact Factor: N/A	
Echoes of Doubt: Unveiling Imposter Phenomenon Among First Generation Pakistani Students	2024
Nida Abbas Sana Farzand Muhammad Saad Riaz Effa Ahmad	
Foundation University Journal of Business and Economics, Volume 9, No. 2, Pages 147-159	
Impact Factor: N/A	
Unraveling the Negative Outcomes of Social Exchange Theory: Illegitimate Tasking, Self-Handicapping and Organizational Obstruction in Pakistan	2024
Hina Fayyaz Sehrish Munaf Sana Irfan Nida Abbas	
Migiration Lettes, Volume 21, No. S8, Pages 504-516	
Impact Factor: N/A Quartile: 2	
Stereotype Threat Faced by Women at Management Positions in The Academic Sector of Pakistan	2023
Nida Abbas Amir Gulzar Maria Khalid	
Research Journal for Societal Issues, Volume 5(1), Pages 302–321	
Impact Factor: N/A	
DOI: https://rjsi.org.pk/index.php/Research/article/view/88	

COVID-19-related job insecurity and employees' behavioral outcomes: mediating role of emotional exhaustion and moderating role of symmetrical internal communication <i>Abdul Karim Khan Maria Khalid Nida Abbas Shehryar Khalid</i> <i>International Journal of Contemporary Hospitality Management</i> , Volume 34, No. 7, Pages 2496-2515 Impact Factor: 11.100 Quartile: 1 Citations: 42 DOI: https://doi.org/10.1108/IJCHM-05-2021-0639	2022
Psychological entitlement and knowledge-hiding behaviours: role of job stress and living a job calling <i>Maria Khalid Amir Gulzar Abdul Karim Khan Nida Abbas</i> <i>Knowledge Management Research and Practice</i> , Volume 20, Issue 3, Pages 474-485 Impact Factor: 3.200 Quartile: 2 Citations: 10 DOI: https://doi.org/10.1080/14778238.2021.2007810	2022
CPEC AND THE CHALLENGES FOR THE ENERGY SECTOR OF PAKISTAN <i>Huma Rasheed Kinza Kanwal Nida Abbas</i> <i>Bulletin of Business and Economics</i> , Volume 11(1), Pages 222-227 Impact Factor: N/A DOI: https://doi.org/10.5281/zenodo.7327008	2022
When Dark Triad Personality leads to Supervisors Expediency: An Islamic work Perspective <i>Hina Fayyaz Amir Gulzar Nida Abbas</i> <i>Journal of Islamic Business and Management</i> , Volume: 10(1), Pages:241-258 Impact Factor: N/A DOI: http://dx.doi.org/10.26501/jibm/2020.1001-015	2020
Does the Tactful play of Emotions Breed Positive Job Outcomes? <i>Maria Khalid Arshad Zaheer Nida Abbas</i> <i>Journal of Managerial Sciences</i> , Volume: 14, Issue:4, Pages: 121-132 Impact Factor: N/A DOI: https://qurtuba.edu.pk/jms/default_files/JMS/13_4/13_4_14.pdf	2019
When and how abusive supervision leads to knowledge hiding behaviors: An Islamic work ethics perspective <i>Maria Khalid Sajid Bashir Abdul Karim Khan Nida Abbas</i> <i>Leadership & Organization Development Journal</i> , Volume 39, No. 6, Pages 794-806 Impact Factor: 1.462 Quartile: 3 Citations: 206 DOI: 10.1108/LODJ-05-2017-0140	2018
Self-Created Nightmares: Impact of LMX on Perception of Politics with Mediating Role of Impostor Phenomenon and Moderating Role of Locus of Control <i>Nida Abbas Sajid Bashir</i> <i>Journal of Managerial Sciences</i> , Volume XI Number 03, Pages 559-576 Impact Factor: N/A	2017

Editorial Activities

Journal of Business & Economics Reviewed Papers for Journals	2024
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