

Noor Ullah Khan


Assistant Professor

NUST Business School

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About

Dr. Noor Ullah Khan is working as Assistant Professor in the NUST Business School. Dr. Noor Ullah Khan has a PhD in Human Resource Management. Dr. Noor Ullah Khan has published 31 research articles & conference papers having a citation count of 491, carried out 2 projects and filed 0 intellectual property.

Qualifications

PhD in Human Resource Management	2014 - 2018
Universiti Teknologi Malaysia , Pakistan	
MBA in Human Resource Management	2011 - 2013
Institute of Management Sciences, Peshawar , Pakistan	
BBA in Human Resource Management	2006 - 2011
Institute of Management Sciences, Peshawar , Pakistan	

Experience

Assistant Professor	2024- Present
NUST Business School	
Assistant Professor	2021 - 2021
NUST Business School	
Assistant Professor	2020 - 2019
NUST Business School	
Assistant Professor	2019 - 2021
NUST Business School	
Manager Human Resource	2011 - 2013
Liaison Corporation (LC) , 29/F-1 Khushal Khan Khattak Road, University town, Peshawar, Pakistan	

Awards

Research Projects

National Projects	
Antecedents of sustainable performance among ISO 14001-Certified manufacturing companies in Pakistan	2019
Funding Agency: HEC	
Amount: PKR 464,000.00	
Status: Completed	
Antecedents of Sustainable performance among ISO14001-Certified Manufacturing Companies in Pakistan	2019
Funding Agency: HEC	
Amount: PKR 371,500.00	
Status: Completed	

International Projects

Research Articles

<b>Uncovering the impact of Fintech, Natural Resources, Green Finance and Green Growth on Environment sustainability in BRICS: An MMQR analysis</b> <i>Haoqiang Wei Guiling Yue Noor Ullah Khan</i> <i>Resources Policy</i> , Volume:89, Article Number: 104515 <b>Impact Factor:</b> 10.2   <b>Quartile:</b> 1   <b>Citations:</b> 32 <b>DOI:</b> 10.1016/j.resourpol.2023.104515	2024
<b>The path to sustainability begins with going paperless: Antecedents of intention to use electronic wallet using serial mediation approach</b> <i>Noorshella Che Nawi Husna Sarirah Husin Noura Said Al-Jahwari Siti Afiqah Zainuddin Noor Ullah Khan Ariezal Afzan Hassan Wan Ibrahim Md Zaki Muhamad Hasan</i> <i>Heliyon</i> , Volume 10, Issue 2, Article Number: e24127 <b>Impact Factor:</b> 4.0   <b>Quartile:</b> 2   <b>Citations:</b> 5 <b>DOI:</b> 10.1016/j.heliyon.2024.e24127	2024
<b>Does the Environmental Management System Predict TBL Performance of Manufacturers? The Role of Green HRM Practices and OCBE as Serial Mediators</b> <i>Guiling Yue Haoqiang Wei Noor Ullah Khan Roselina Ahmad Saufi Mohd Fathi Abu Yaziz Hanieh Alipour Bazkiaei</i> <i>Sustainability</i> , Volume 15, Issue 3, Article Number 2436 <b>Impact Factor:</b> 3.889   <b>Quartile:</b> 2   <b>Citations:</b> 17 <b>DOI:</b> <a href="https://doi.org/10.3390/su15032436">https://doi.org/10.3390/su15032436</a>	2023
<b>High-Performance Work System and Innovation Capabilities: The Mediating Role of Intellectual Capital</b> <i>Hafiz Ali Javed Naveed Ahmad Khan Silke Michalk Noor Ullah Khan Muhammad Kamran</i> <i>Administrative Sciences</i> , Volume 13(1), Article Number 23 <b>Impact Factor:</b> N/A   <b>Citations:</b> 11 <b>DOI:</b> <a href="https://doi.org/10.3390/admsci13010023">https://doi.org/10.3390/admsci13010023</a>	2023
<b>Sustainable Waste Management Companies with Innovative Smart Solutions: A Systematic Review and Conceptual Model</b> <i>Muhammad Farooq Jie Cheng Noor Ullah Khan Roselina Ahmad Saufi Nagina Kanwal Hanieh Alipour Bazkiaei</i> <i>Sustainability</i> , Volume 14, Issue 20, Article Number 13146 <b>Impact Factor:</b> 3.889   <b>Quartile:</b> 2   <b>Citations:</b> 31 <b>DOI:</b> <a href="https://doi.org/10.3390/su142013146">https://doi.org/10.3390/su142013146</a>	2022
<b>Antecedents of Employee Green Behavior in the Hospitality Industry</b> <i>Noor Ullah Khan Jie Cheng Muhammad Yasir Roselina Ahmad Saufi Noorshella Che Nawi Hanieh Alipour Bazkiaei</i> <i>Frontiers in Psychology</i> , Volume 13, Article Number 836109 <b>Impact Factor:</b> 4.232   <b>Quartile:</b> 1   <b>Citations:</b> 22 <b>DOI:</b> <a href="https://doi.org/10.3389/fpsyg.2022.836109">https://doi.org/10.3389/fpsyg.2022.836109</a>	2022
<b>Targeting Women's vulnerable employment through social protection: A quasi-experimental regression discontinuity design</b> <i>Mudassira Sarfaraz Muhammad Kamran Noor Ullah Khan Muhammad Khaliq Zubaria Andlib</i> <i>Heliyon</i> , Volume 8, Issue 2, Article Number e08964 <b>Impact Factor:</b> 3.776   <b>Quartile:</b> 2   <b>Citations:</b> 8 <b>DOI:</b> 10.1016/j.heliyon.2022.e08964	2022
<b>Do Servant Leadership Self-Efficacy and Benevolence Values Predict Employee Performance within the Banking Industry in the Post-COVID-19 Era: Using a Serial Mediation Approach</b> <i>Tasmeer Mujeeb Noor Ullah Khan Asfia Obaid Guiling Yue Hanieh Alipour Bazkiaei Noor Azam Samsudin</i> <i>Administrative Sciences</i> , Volume 11(4), Article Number 114 <b>Impact Factor:</b> N/A   <b>Citations:</b> 7 <b>DOI:</b> <a href="https://doi.org/10.3390/admsci11040114">https://doi.org/10.3390/admsci11040114</a>	2021
<b>Exploring Themes of Sustainable Practices in Manufacturing Industry: Using Thematic Networks Approach</b> <i>Noor Ullah Khan Haoqiang Wei Guiling Yue Nabila Nazir Noor Raihani Zainol</i> <i>Sustainability</i> , Volume 13(18), Article Number 10288 <b>Impact Factor:</b> 3.251   <b>Quartile:</b> 2   <b>Citations:</b> 15 <b>DOI:</b> <a href="https://doi.org/10.3390/su131810288">https://doi.org/10.3390/su131810288</a>	2021
<b>Pathways towards Women Empowerment and Determinants of DecentWork Deficit: A South Asian Perspective</b> <i>Mudassira Sarfraz Zubaria Andlib Muhammad Kamran Noor Ullah Khan Hanieh Alipour Bazkiaei</i>	2021

**Impact Factor:** - | **Citations:** 8

**DOI:** <https://doi.org/10.3390/admsci11030080>

**Pathways toward entrepreneurial intention among Malaysian universities' students**

2021

*Hanieh Alipour Bazkiaei Noor Ullah Khan Ateeq Ur Rehman Irshad Adeel Ahmed*

*Business Process Management Journal*, Volume 27, No. 4, Pages 1009-1032

**Impact Factor:** 3.715 | **Quartile:** 3 | **Citations:** 25

**DOI:** <https://doi.org/10.1108/BPMJ-01-2021-0021>

**Do organizational citizenship behavior for the environment predict triple bottom line performance in manufacturing firms?**

2021

*Noor Ullah Khan Ateeq-ur-Rehman Irshad Adeel Ahmed Amira Khattak*

*Business Process Management Journal*, Volume 27 No. 4, Pages 1033-1053

**Impact Factor:** 3.715 | **Quartile:** 3 | **Citations:** 17

**DOI:** <https://doi.org/10.1108/BPMJ-01-2021-0007>

**Antecedents of organizational citizenship behavior towards the environment in manufacturing organizations: using a structural equation modeling approach**

2021

*Noor Ullah Khan Ateeq Ur Rehman Irshad Roselina Ahmad Saufi Adeel Ahmed*

*Business Process Management Journal*, Volume 27 No. 4, Pages 1054-1087

**Impact Factor:** 3.715 | **Quartile:** 3 | **Citations:** 30

**DOI:** <https://doi.org/10.1108/BPMJ-02-2021-0102>

**Do Environmental Transformational Leadership Predicts Organizational Citizenship Behavior towards Environment in Hospitality Industry: Using Structural Equation Modelling Approach**

2021

*Jehanzeb Khan Gurmani Noor Ullah Khan Muhammad Khaliq Muhammad Yasir Asfia Obaid Nur Ain Ayunni Sabri*

*Sustainability*, Volume 13(10), Article Number 5594

**Impact Factor:** 3.889 | **Quartile:** 2 | **Citations:** 42

**DOI:** <https://doi.org/10.3390/su13105594>

**Antecedents of Sustainable Performance in Manufacturing Organizations: A Structural Equation Modeling Approach**

2021

*Noor Ullah Khan Wenya Wu Roselina Binti Ahmad Saufi Nur Ain Ayunni Sabri Ashfaq Ahmad Shah*

*Sustainability*, Volume 13(2), Article Number 897

**Impact Factor:** 3.889 | **Quartile:** 2 | **Citations:** 35

**DOI:** <https://doi.org/10.3390/su13020897>

**Do Entrepreneurial Education and Big-Five Personality Traits Predict Entrepreneurial Intention among Universities Students?**

2020

*Hanieh Alipour Bazkiaei Low Hock Heng Noor Ullah Khan Roselina Binti Ahmad Saufi Raja Suzana Raja Kasim*

*Cogent Business & Management*, Volume 7(1), Article Number 1801217

**Impact Factor:** 0 | **Citations:** 99

**DOI:** <https://doi.org/10.1080/23311975.2020.1801217>

**Do green human resource management practices contribute to sustainable performance in manufacturing industry?**

2020

*Mansoor Nazir Bhatti Abdul Sami Noor Ullah Khan Asfia Obaid Abrar Ullah*

*International Journal of Environment and Sustainable Development*, Volume 19, No. 4, Pages 412-432

**Impact Factor:** -

**DOI:** 10.1504/IJESD.2020.10027152

**Assessment of Imbalance among Environmental and Economic Performance within Malaysian Manufacturing Industry: A Sustainable Approach**

2017

*Noor Ullah Khan Amran Md. Rasli Mohamed Ayyub Hassan Nurul Farhana Mohd Noordin Muhammad Aamir*

*International Journal of Energy Economics and Policy*, Volume 7, No 4, Pages 149-155

**Impact Factor:** 0

**DOI:** -

**Greening Human Resource Management: A Review Policies and Practices**

2017

*Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli*

*Advanced Science Letters*, Volume 23, Number 9, Pages. 8934-8938

**Impact Factor:** 0 | **Citations:** 15

**DOI:** 10.1166/asl.2017.9998

**Technology incubators and institutional development**

2015

*Farhan Jamil Kamariah Ismail Nasir Mahmood Noor Ullah Khan Muhammad Siddique*  
*JURNAL TEKNOLOGI* , Vol 77, No 23, Pages 113-120

**Impact Factor:** 0

**The battle of health with environmental evils of Asian countries promises to keep**

2015

*Muhammad Imran Qureshi Noor Ullah Khan Amran Md. Rasli Khalid Zaman*  
*Environmental Science and Pollution Research* , Volume 22, Issue 15, Pages 11708-11715

**Impact Factor:** 2.760 | **Quartile:** 2 | **Citations:** 60

**DOI:** 10.1007/s11356-015-4440-8

**The Impact of Multiple Organizational Climates on Performance of Public Sector Organizations:**

2015

**Evidences from Pakistan**

*Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli Adeel Ahmad*  
*International Journal of Economics and Financial Issues* , Vol 5, No.1S, Pages 276-282

**Impact Factor:** 0

**Examining the moderating role of self-monitoring in predicting employees speaking up behavior at workplace**

2014

*Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli*  
*Journal of Management Info* , Volume 1, Issue 2, Pages 21-27

**Impact Factor:** 0

**DOI:** 10.31580/jmi.v2i1.5

## Conference Proceedings

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- Sustaining Work Life Balance Toward Job Satisfaction and Employee Intention to Leave Universities** 2023  
*Roselina Binti Ahmad Saufi P. Yukthamarani Permarupan, SAMSIDINE AIDARA Noor Raihani Binti Zainol Noor Ullah Khan Academy of Management Annual Meeting 2023, res.country(233,)*  
**Citations:** N/A  
**DOI:** <https://doi.org/10.5465/AMPROC.2023.14613abstract>
- Putting the Workers First: Antecedents Of Pro-Environmental Behavior in the Hospitality Industry** 2023  
*Noor Ullah Khan Jie Cheng Roselina Ahmad Suafi Asfia Obaid Hanieh Alipour Bazkiaei Academy of Management Annual Meeting 2023, res.country(233,)*  
**Citations:** N/A  
**DOI:** <https://doi.org/10.5465/AMPROC.2023.13929abstract>
- The Broken Connection of Internationalization: The Case of Traditional Firms from Developing Economy** 2020  
*Irfan Irfan Saleem Sumbal Amira Khattak Noor Ullah Khan Nauman Wajid Irfan Irfan Saleem Sumbal Amira Khattak Noor Ullah Khan Nauman Wajid BAM Conference in The Cloud 2020, res.country(231,)*  
**Citations:** N/A  
**DOI:** <https://app.oxfordabstracts.com/events/1520/secure/program-app/submission/206761>
- Antecedents of Sustainable Performance Among ISO14001-Certified Malaysian Manufacturing Firms: A Mixed-Method Approach** 2020  
*Noor Ullah Khan Muhammad Kamran Roselina Binti Ahmad Saufi Irfan Irfan Abdullah Raja Suzana Raja Karim Noor Ullah Khan Muhammad Kamran Roselina Binti Ahmad Saufi Irfan Irfan Abdullah Raja Suzana Raja Karim BAM Conference in the Cloud, res.country(231,)*  
**Citations:** N/A  
**DOI:** PROCEEDINGS ISBN: 978-0-9956413-3-4
- Do Green HRM Practices Really Matters in Shaping Sustainable Performance Among ISO14001-Certified Malaysian Manufacturing Firms: A Mixed-Method Approach** 2019  
*Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid 16th International Conference on Business Management, res.country(13,)*  
**Citations:** N/A  
**DOI:** <https://www.semanticscholar.org/paper/Do-green-HRM-practices-really-matters-in-shaping-A-Khan-Saufi/0a31aa1b82aa4503e3a54db8b2be37ba17f6a2c2>
- The Impact of Multiple Organizational Climates on Performance of Public Sector Organizations: Evidences from Pakistan** 2015  
*Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli Aqeel Ahmad 2nd AFAP International Conference on Entrepreneurship and Business Management (AICEBM 2015), res.country(157,)*  
**Citations:** N/A  
**DOI:** <http://www.econjournals.com/index.php/ijefi/article/view/1358>

## Book Chapters

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- Do Green HRM Practices Matter in Shaping Sustainable Performance Among ISO 14001-Certified Malaysian Manufacturing Firms? A Mixed-Method Approach** 2021  
*Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid*  
In: *Book on New Horizons in Management, Leadership and Sustainability*, Chapter 11, Pages 219-236  
**Citations:** N/A  
**DOI:** [https://doi.org/10.1007/978-3-030-62171-1\\_11](https://doi.org/10.1007/978-3-030-62171-1_11)
- Green Human Resource Management Practices among ISO14001-certified Malaysian Manufacturing Firms** 2019  
*Noor Ullah Khan Roselina binti Ahmad Saufi Amran Md. Rasli*  
In: *Green Behavior and Corporate Social Responsibility in Asia*, Pages 73 - 79  
**Citations:** 12  
**DOI:** 10.1108/978-1-78756-683-520191009

Editorial Activities

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Reviewed Papers for Journals  
**Impact Factor:** 1.253

2017

Reviewed Papers for Journals  
**Impact Factor:** 1.253

2017