

Hussain Tariq

Assistant Professor

NUST Business School

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About

Dr. Hussain Tariq is working as Assistant Professor in the NUST Business School. Dr. Hussain Tariq has a PhD in Organizational Behavior and Human Resource Management. Dr. Hussain Tariq has published 24 research articles & conference papers having a citation count of 542, carried out 3 projects and filed 0 intellectual property.

Qualifications

PhD in Organizational Behavior and Human Resource Management University of Science and Technology of China , China	2014 - 2017
MS in Management NCBA&E, Lahore , Pakistan	2011 - 2013
MBA in Business Administration Quaid-i-Azam University , Pakistan	2008 - 2010
B.Com in Business Administration University of the Punjab , Pakistan	2006 - 2008

Experience

Assistant Professor NUST Business School	2022- Present
Assistant Professor NUST Business School	2021 - 2021
Assistant Professor NUST Business School	2021 - 2021
Assistant Professor NUST Business School	2021 - 2021
Assistant Professor NUST Business School	2018 - 2021
Assistant Professor NUST Business School	2018 - 2018
Postdoc Researcher University of Science and Technology of China , USTC, Anhui, Hefei, China	2017 - 2018
Teaching Fellow University of Science and Technology of China , USTC, Anhui, Hefei, China	2014 - 2017
Lecturer Riphah International University , Riphah International University, Faisalabad Campus	2013 - 2014
Lecturer Government College (GC) University , Government College (GC) University, Faisalabad	2011 - 2013

Research Projects

National Projects

When and How Subordinate's Behavior Instigates Abusive supervision: A case study from Pakistan	2018
Funding Agency: HEC	
Amount: PKR 490,000.00	
Status: Completed	
Antecedents of Sustainable performance among ISO14001-Certified Manufacturing Companies in Pakistan	2019
Funding Agency: HEC	
Amount: PKR 371,500.00	
Status: Completed	

International Projects

Industry Projects

National Projects

Career Orientation Test Development	2020
Client: Merafuture	
Amount: PKR 1,200,000.00	
Status: Completed	

International Projects

Research Articles

Can't Stop Eating My Feelings: The Maladaptive Responses of abused employees towards Abusive supervision	2022
<i>Hussain Tariq Asfia Obaid Muhammad Burhan Muhammad Subhan Sumbal Babar</i>	
<i>Journal of Management and Organization</i> , Pages 1-18	
Impact Factor: 3.640 Quartile: 3 Citations: 9	
DOI: 10.1017/jmo.2022.75	
Performance appraisal quality and employee performance: the boundary conditions of human resource strength and religiosity	2022
<i>Sumbal Babar Asfia Obaid Karin Sanders Hussain Tariq</i>	
<i>Asia Pacific Journal of Human Resources</i> , Volume 60, Issue 4, Pages 788-813	
Impact Factor: 3.426 Quartile: 2 Citations: 6	
DOI: https://doi.org/10.1111/1744-7941.12327	
Abusive supervision and the knowledge worker productivity: the mediating role of knowledge management processes	2021
<i>M. Saleem Ullah Khan Sumbal Quba Ahmed Muhammad Naseer Akhtar Hussain Tariq</i>	
<i>Journal of Knowledge Management</i> , Pages 1-17	
Impact Factor: 8.689 Quartile: 1 Citations: 36	
DOI: 10.1108/JKM-08-2020-0632	
Cost of Serving Others: A Moderated Mediation Model of OCB, Ego Depletion, and Service Sabotage	2021
<i>Li Hongbo Muhammad Waqas Farzan Yahya Joseph Marfoh Ahsan Ali Hussain Tariq Li Hongbo Muhammad Waqas Farzan Yahya Joseph Marfoh Ahsan Ali Syed Muhammad Ali</i>	
<i>Frontiers in Psychology</i> , Volume 12, Article Number 595995	
Impact Factor: 4.232 Quartile: 1 Citations: 14	
DOI: 10.3389/fpsyg.2021.595995	
Keep your mouth shut until I feel good: testing the moderated mediation model of leader's threat to competence, self-defense tactics, and voice rejection	2021
<i>Anastasiia Popelnukha Shamika Almeida Asfia Obaid Naukhez Sarwar Cynthia Atamba Hussain Tariq Qingxiong (Derek) Weng</i>	
<i>Personnel Review</i> , Pages 1-38	
Impact Factor: 3.228 Quartile: 2 Citations: 23	
DOI: 10.1108/PR-09-2019-0508	

- Bringing home the bacon: Testing a moderated mediation model of job insecurity, work–family conflict, and parent–child attachment** 2020
Muhammad Waqas Li Hongbo Hussain Tariq Farzan Yahya
Social Science Information , Pages 1-26
Impact Factor: 0.714 | **Quartile:** 4 | **Citations:** 12
DOI: <https://doi.org/10.1177/0539018420973888>
- Where energy flows, passion grows: testing a moderated mediation model of work passion through a cross-cultural lens** 2020
Qingxiong Weng Hirra Pervez Butt Shamika Almeida Bilal Ahmed Asfia Obaid Muhammad Burhan Hussain Tariq
Current Psychology , 1-14
Impact Factor: 4.297 | **Quartile:** 1 | **Citations:** 16
DOI: <https://doi.org/10.1007/s12144-020-01071-x>
- I Will Hurt You for This, When and How Subordinates Take Revenge From Abusive Supervisors: A Perspective of Displaced Revenge** 2020
Li Hongbo Muhammad Waqas Hussain Tariq Atuahene Antwiwaa Nana Abena Opoku Charles Akwasi Sheikh Farhan Ashraf
Frontiers in Psychology , Volume 11, Article Number 503153
Impact Factor: 2.988 | **Quartile:** 2 | **Citations:** 12
DOI: <https://doi.org/10.3389/fpsyg.2020.503153>
- Loaded with knowledge, yet green with envy: leader–member exchange comparison and coworkers-directed knowledge hiding behavior** 2020
Qingxiong Weng Kashmala Latif Abdul Karim Khan Hussain Tariq Hirra Pervez Butt Asfia Obaid Naukhez Sarwar
Journal of Knowledge Management , Volume 24, No. 7, Pages 1653-1680
Impact Factor: 8.182 | **Quartile:** 1 | **Citations:** 88
DOI: [10.1108/JKM-10-2019-0534](https://doi.org/10.1108/JKM-10-2019-0534)
- Supervisory abuse of high performers: A social comparison perspective** 2019
Qingxiong (Derek) Weng Remus Ilies Abdul Karim Khan Hussain Tariq Qingxiong (Derek) Weng Remus Ilies Abdul Karim Khan
Applied Psychology , Pages 1–31
Impact Factor: 2.808 | **Quartile:** 1 | **Citations:** 44
DOI: [10.1111/apps.12229](https://doi.org/10.1111/apps.12229)
- Another sleepless night: Does a leader's poor sleep lead to subordinate's poor sleep? A spillover/crossover perspective** 2019
Hussain Tariq Qingxiong Weng Thomas Noel Garavan Asfia Obaid Waseem Hassan
Journal of Sleep Research , -
Impact Factor: 3.623 | **Quartile:** 2 | **Citations:** 25
DOI: [10.1111/jsr.12904](https://doi.org/10.1111/jsr.12904)
- It's not me, it's you: Testing a moderated mediation model of subordinate deviance and abusive supervision through the self-regulatory perspective** 2019
Samson Samwel Shillamkwese Hussain Tariq Asfia Obaid Qingxiong Weng Thomas Noel Garavan
Business Ethics: A European Review , -
Impact Factor: 2.919 | **Quartile:** 1 | **Citations:** 32
DOI: [10.1111/beer.12245](https://doi.org/10.1111/beer.12245)
- When a proximate starts to gossip Instrumentality considerations in the emergence of abusive supervision** 2019
Bashir Ahmad Hussain Tariq Qingxiong (Derek) Weng Samson Samwel Shillamkwese Nadeem Sohail
Employee Relations , Volume 41, Issue 5, Pages 851-875
Impact Factor: 1.641 | **Quartile:** 3 | **Citations:** 23
DOI: [10.1108/ER-08-2018-0225](https://doi.org/10.1108/ER-08-2018-0225)
- From victim to saboteur: Testing a moderated mediation model of perceived undermining, state hostility, and service sabotage** 2019
Li Hongbo Muhammad Waqas Hussain Tariq
Journal of Service Theory and Practice , Volume: 29 Issue: 1 Pages: 2-21, MAY 2019
Impact Factor: 3.512 | **Quartile:** 2 | **Citations:** 47
DOI: [10.1108/JSTP-02-2018-0030](https://doi.org/10.1108/JSTP-02-2018-0030)
- I see you in me, and me in you: The moderated mediation crossover model of work passion** 2019
Hirra Pervez Butt Qingxiong Weng Nadeem Sohail Hussain Tariq
Personnel Review , Pages 1-31

Impact Factor: 2.074 Quartile: 2 Citations: 30 DOI: 10.1108/PR-05-2018-0176	
Accountability breeds response-ability: Instrumental contemplation of abusive supervision <i>Qingxiong Weng Hussain Tariq</i> <i>Personnel Review</i> , Volume: 47 Issue: 5 Pages: 1024-1047 Impact Factor: 1.362 Quartile: 2 Citations: 27 DOI: 10.1108/PR-05-2017-0149	2018
Why am I still doing this job? The examination of family motivation on employees' work behaviors under abusive supervision <i>Hussain Tariq DongHong Ding</i> <i>Personnel Review</i> , Volume: 47, Issue: 2, Pages: 378-402 Impact Factor: 1.362 Quartile: 2 Citations: 80 DOI: 10.1108/PR-07-2016-0162	2018
Why adaptable individuals perform better: The role of orientation to happiness <i>Madeeha A Sattar Muhammad Imran Rasheed Ikram Ullah Khan Hussain Tariq Jawad Iqbal</i> <i>Australian Journal of Career Development</i> , Volume: 26 Issue: 3 Pages: 134-141 Impact Factor: 0 Citations: 18 DOI: 10.1177/1038416217724516	2017
Conference Proceedings	
Can't Stop Eating My Feelings: The Maladaptive Responses of abused employees <i>Asfia Obaid Hussain Tariq Muhammad Subhan</i> <i>Academy of Management Conference</i> , res.country(233,) Citations: N/A DOI: https://journals.aom.org/doi/abs/10.5465/AMBPP.2021.12800abstract	2021
How Perceptions of performance appraisal quality relates to HR strength and employee performance: The moderating role of faith in religion <i>Sumbal Babar Asfia Obaid Karin Sanders Hussain Tariq Sumbal Babar Asfia Obaid Karin Sanders Hussain Tariq</i> <i>34th Annual British Academy of Management Conference</i> , res.country(231,) Citations: N/A DOI: https://app.oxfordabstracts.com/events/1520/secure/program-app/submission/206851?	2020
HR Strength and Performance Appraisal Quality: The Impact of Non-Work Domain Influence <i>Sumbal Babar Asfia Obaid Hussain Tariq</i> <i>80th Annual Meeting of the Academy of Management</i> , res.country(38,) Citations: N/A DOI: doi.org/10.5465/AMBPP.2020.16567abstract	2020
"You're the butcher or you're the cattle." Testing a moderated mediation model of when and how subordinate's behavior instigates abusive supervision <i>Hussain Tariq Muhammad Jawad Malik</i> <i>33rd Annual Australian & New Zealand Academy of Management Conference</i> , res.country(13,) Citations: N/A DOI: 978-0-6481109-5-8	2019
What I experienced yesterday is who I am today: A multi-wave daily diary study of the effects of off-the-job experiences on abusive supervision <i>Hussain Tariq Qingxiong (Derek) Weng</i> <i>33rd Annual Australian & New Zealand Academy of Management Conference</i> , res.country(13,) Citations: N/A DOI: ISBN-13: 978-0-6481109-5-8	2019
Another Sleepless Night: Does Leader's Poor Sleep Lead to Subordinate's Poor Sleep? <i>Thomas Noel Garavan Asfia Obaid Waseem Hassan Hussain Tariq Qingxiong Weng</i> <i>Academy of Management Proceedings</i> , res.country(233,) Citations: N/A DOI: 10.5465/AMBPP.2019.10240abstract	2019

Editorial Activities

Reviewed Papers for Journals Impact Factor: N/A	2021
Reviewed Papers for Journals Impact Factor: 7.525	2021
Reviewed Papers for Journals Impact Factor: 7.525	2021
Reviewed Papers for Journals Impact Factor: 7.525	2021
Reviewed Papers for Journals Impact Factor: 2.808	2021
Reviewed Papers for Journals Impact Factor: N/A	2021
Reviewed Papers for Journals Impact Factor: 1.241	2020
Reviewed Papers for Journals Impact Factor: 7.191	2020
Reviewed Papers for Journals Impact Factor: 7.191	2020
Reviewed Papers for Journals Impact Factor: 7.191	2020
Reviewed Papers for Journals Impact Factor: 2.129	2020
Reviewed Papers for Journals Impact Factor: 1.8	2019
Reviewed Papers for Journals Impact Factor: 5.851	2019