### Mehwish Iftikhar

#### Assistant Professor

**NUST Business School** 

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#### **About**

Dr. Mehwish Iftikhar is working as Assistant Professor in the NUST Business School. Dr. Mehwish Iftikhar has a PhD in Human Resource Management. Dr. Mehwish Iftikhar has published 19 research articles & conference papers having a citation count of 268, carried out 0 projects and filed 0 intellectual property.

#### Qualifications

PhD in Human Resource Management Universiti Malaya , Malaysia	2016 - 2019
MS in Hr And General Management	2011 - 2013
COMSATS, Abbottabad , Pakistan	
BBA in Hrm	2005 - 2010
University of Peshawar , Pakistan	
F.Sc in General Science	2003 - 2005
BISE, Abbottabad , Pakistan	
Matric (SSC) in Science	2003 - 2003
BISE, Abbottabad , Pakistan	
Evnerience	

Experience		
Assistant Professor NUST Business School	2021- Present	
Assistant Professor NUST Business School	2019 - 2019	
Lecturer University of Wah , University of Wah, Wah Cantt	2015 - 2016	
Lecturer COMWAVE Abbottabad , Abbotabad	2013 - 2015	

#### **Awards**

Silver medalist 2005

Second Position Holder, BISE Abbottabad, Silver Medalist Best Student Award for PhD from University Malaya, Malaysia QS ranking 59 worldwide.

#### **Research Articles**

# Inclusive Leadership and Work Engagement: Mediating Role of Interactional Justice and Moderating Role of Individual Level Power Distance Orientation

Fizza Khan Chaudry Bilal Ahmad Khan Mehwish Iftikhar

Business and Economic Review, Volume 17, No.1, Pages 81-104

Impact Factor: N/A

DOI: https://doi.org/10.22547/BER/17.1.4

## The four Ps of closed-loop manufacturing: a hybrid SEM-ANN model for optimizing sustainable performance

Muhammad Imran Qureshi Mehwish Iftikhar Yasmine Iqbal Chaudry Bilal Ahmad Khan Jia Liu

Business Process Management Journal, Pages:29

Impact Factor: 4.5 | Quartile: 1 | Citations: 173

DOI: 10.24874/ijqr14.01-14

2025

2024

The impact of GHRM practices on employee workplace outcomes and organizational pride: a conservation of resource theory perspective  Aiman Qureshi Imran Qureshi Mehwish Iftikhar Asfia Obaid  Employee Relations, Volume: 46, Issue: 2, Pages:383-407	2024
Impact Factor: 3.4   Quartile: 2   Citations: 16 DOI: 10.1108/ER-05-2023-0249	
Social networking privacy issues, legal concerns and weak legislation a way to cybercrimes: A case of Pakistan.	2022
Mehwish Iftikhar Zarina Waheed Usman Abdullah Sheraz Khan  Journal of Management Info, Volume 9(4), Pages 556-565  Impact Factor: 0  DOI: https://doi.org/10.31580/jmi.v9i4.2844	
Impact of Multifaceted Workplace Bullying on the Relationships between Technology Usage, Organisational Climate and Employee Physical and Emotional Health Mehwish Iftikhar Muhammad Imran Qureshi Shazia Qayyum Iram Fatima Sriyanto Sriyanto Yasinta Indrianti Aqeel Khan Leo-Paul Dana International Journal of Envoirnmental Research and Public Health, Volume 18(6), Article Number 3207 Impact Factor: 2.849   Quartile: 1   Citations: 8 DOI: https://doi.org/ 10.3390/ijerph18063207	2021
Traditional bullying and Cyber bullying: Prevalence, Effects and Workplace Spirituality as an Anti-Bullying Policy  Mehwish Iftikhar Zarina Waheed Um-E-Laila Sheraz Khan Yousafzai Muhammad Imran Qureshi International Journal of Management, Volume 11, Issue 11, Pages 2165-2186  Impact Factor: 0  DOI: DOI: 10.34218/IJM.11.11.2020.204	2020
Grim Consequences of Workplace Traditional Bullying and Cyberbullying by Way of Mediation: A Case of Service Sector of Pakistan  Mehwish Iftikhar Loo-See Beh International Journal of Recent Technology and Engineering, Volume-8 Issue-2S  Impact Factor: 0  DOI: -	2019
Organizational Empowerment and Turnover intensions: A mediation of Job Satisfaction and Affective  Commitment. A Case of Hattar industries, Pakistan.  Mehwish Iftikhar Sheraz Khan  Journal of Management Info, Volume 6(2), Pages 1-6  Impact Factor: 0  DOI: 10.31580/jmi.v6i2.507	2019
Impact of PECA-2016 Provisions on Freedom of Speech: A Case of Pakistan  Mehwish Iftikhar Sheraz Khan Pardis Moslemzadeh Tehrani  Journal of Management Info, Volume 6, no 2  Impact Factor: 0  DOI: 10.31580/jmi.v6i2.566	2019
Prevalence Level and Predictors of Face to Face and Cyberbullying in Selected Service Sectors of  Pakistan  Mehwish Iftikhar Loo-See Beh International Journal of Engineering and Technology, Volume 7, No 2.29  Impact Factor: 0  DOI: 10.14419/ijet.v7i2.29.14317	2018
Exploring the Relationship among Organizational Citizenship Behavior, Psychological Empowerment and Turnover Intentions with the Mediating role of Affective Commitment  Mehwish Iftikhar Muhammad Umer Shahid Muhammad Hamza Shahab Mehvish Mobeen Muhammad Imran Qureshi International Review of Management and Marketing, Vol. 6(S4), Pages 296-304  Impact Factor: 0	2016
Customer Satisfaction Level in Islamic Banking and conventional Banking (A Case of Pakistan  Rafiullah Mehwish Iftikhar Muhammad Umer Shahid Muhammad Hamza Shahab  Journal of Management Info, Volume 9(1), Pages 21-59  Impact Factor: 0	2016

Impact Factor: Nil

Empirical investigation of mobbing, stress and employees' behavior at work place: quantitatively refining a qualitative model  Mehwish Iftikhar Muhammad Imran quraishi Saquib Yusaf Janjua Khalid Zaman Uzma Mehmud Raja Yasir Javed Quality and Quantity, Volume 49, Issue 1, pp 93–113  Impact Factor: 0.867   Quartile: 2   Citations: 22  DOI: 10.1007/s11135-013-9976-4	2015
Modeling the Workplace Bullying the Mediator of "Workplace Climate-Employee Health" Relationship  Mehwish Iftikhar Muhammad Imran Qureshi	2014
Journal of Management Info, Volume 4(1), Pages 96-124	
Impact Factor: 0  DOI: Available at: jmi.readersinsight.net	
Implementation of Technology Acceptance Model in E-Learning Environment in Rural and Urban areas of Pakistan	2013
Ghias Ud Din Shah Mansoor Nazir Bhatti Mehwish Iftikhar Muhammad Imran Qureshi Khalid Zaman World Applied Sciences Journal, Volume 27(11), Pages 1495-1507	
Impact Factor: 0   Citations: 30  DOI: DOI: 10.5829/idosi.wasj.2013.27.11.1787	
Critical elements in implementations of just-in-time management: empirical study of cement industry in Pakistan	2013
Mehwish Iftikhar Muhammad Imran quraishi Mansoor Nazir Bhatti Tauqeer Shams Khalid Zaman Springerplus, Issue 2	
Impact Factor: 0   Citations: 19 DOI: 10.1186/2193-1801-2-645	
Exploring the Relationship among Professional Competence, Job Satisfaction and Career Development	2013
Confidence Of Chef: An Empirical Research in Pakistan.  Mehwish Iftikhar Sehrin Bibi Muhammad Imran Qureshi Khalid Khan Khalid Zaman	
Elixir Human Resource Management, Volume 60, Pages 16489-16497	
Impact Factor: 0  DOI: Available online at www.elixirpublishers.com (Elixir International Journal)	
Job Stress, Workload, Environment and Employees Turnover Intentions: Destiny or Choice  Mehwish Iftikhar Muhammad Imran quraishi Raja Ahmad Jamil Sadia Arif Dr. Saeed Lodhi Dr. Imran Naseem  Archives of Sciences (Sciences Des Archives), Vol.65, Issue 8, Pages 230-241	2012
Impact Factor: 0	
A survey of Student Perceptions of Team-Based Learning: Assessment of Pakistan and UK Students.  Raja Ahmad Jamil Mehwish Iftikhar Sadia Arif Muhammad Imran Qureshi Khalid Zaman Gulbahar Sadia Bibi  Elixir Management Arts, Volume 50, Pages 10475-10479	2012
Impact Factor: 0  DOI: Available online at www.elixirjournal.org	
Editorial Activities	
Qeios	2024
Reviewed Papers for Journals  Impact Factor: N/A	
· Foresight	2023
Reviewed Papers for Journals	
Impact Factor: 2.73	
Foresight Reviewed Papers for Journals	2023
Impact Factor: 2.73	
Reviewed Papers for Journals	2021