

Muhammad Naseer Akhtar

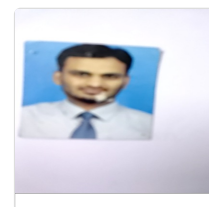
Assistant Professor

NUST Business School

Email: naseer.akhtar@nbs.nust.edu.pk

Contact: 519085321

LinkedIn: <https://www.linkedin.com/feed/>



About

Dr. Muhammad Naseer Akhtar is working as Assistant Professor in the NUST Business School. Dr. Muhammad Naseer Akhtar has a PhD in Human Resource Management. Dr. Muhammad Naseer Akhtar has published 16 research articles & conference papers having a citation count of 402, carried out 5 projects and filed 0 intellectual property.

Qualifications

PhD in Human Resource Management Huazhong University of Science and Technology , China	2012 - 2015
MS in Hrm University of Chester , United Kingdom	2007 - 2009
M.Com in Finance University of the Punjab , Pakistan	2000 - 2003
B.Com in Commerce University of the Punjab , Pakistan	1998 - 2000
D.Com in Commerce PBTE, Lahore , Pakistan	1996 - 1998
Matric (SSC) in Science BISE, Sargodha , Pakistan	1994 - 1996

Experience

Assistant Professor NUST Business School	2022- Present
Assistant Professor NUST Business School	2021 - 2021
Assistant Professor NUST Business School	2021 - 2021
Assistant Professor NUST Business School	2016 - 2016
Assistant Professor NUST Business School	2016 - 2021
Lecturer The University of Faisalabad , Amin Campus, Canal Road, Faisalabad (Punjab) Pakistan	2009 - 2010
General Banking Officer Bank Alfalah Limited , Liaquat Shaheed Road, Bhalwal (Sargodha) Punjab, Pakistan	2005 - 2006
Cash Officer MCB Bank Limited , Fatima Jinnah Road, Sargodha	2003 - 2005

Awards

NBS Best Researcher Award 1st ever faculty member to qualify for Best Researcher Award. The award was given in the 10th Convocation of NUST Business School. Jan 2020	2020
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Research Projects

National Projects

Knowledge Retention from the critical employees of the organizations: "strategies, issue and Challenges, An Investigation of the Banking sector of Pakistan" 2018
Funding Agency: HEC
Amount: PKR 492,000.00
Status: Completed

When and How Subordinate's Behavior Instigates Abusive supervision: A case study from Pakistan 2018
Funding Agency: HEC
Amount: PKR 490,000.00
Status: Completed

Knowledge Retention from the Critical Employees of the Organizations: Strategies, Issues and Challenges- An Investigation of the Banking Sector of Pakistan 2018
Funding Agency: HEC Pakistan
Amount: PKR 1.00
Status: Completed

International Projects

Industry Projects

National Projects

Restructuring HR at Chenab Engineering Works & Foundries Pvt. Limited, Faisalabad 2017
Client: Chenab Engineering Work & Foundries Pvt. Limited, Faisalabad
Amount: PKR 2,200,000.00
Status: Completed

Employee Engagement Survey - Forward Gear 2017
Client: Forward Gear
Amount: PKR 857,000.00
Status: Completed

International Projects

Research Articles

Abusive supervision and the knowledge worker productivity: the mediating role of knowledge management processes 2021
M. Saleem Ullah Khan Sumbal Quba Ahmed Muhammad Naseer Akhtar Hussain Tariq
Journal of Knowledge Management, Pages 1-17
Impact Factor: 8.689 | **Quartile:** 1 | **Citations:** 36
DOI: 10.1108/JKM-08-2020-0632

Conceptualizing Audit Fatigue in the Context of Sustainable Supply Chains 2020
Muhammad Kamran Khalid Mujtaba Hassan Agha Syed Tasweer Hussain Shah Muhammad Naseer Akhtar
Sustainability, Volume 12(21), Article Number 9135
Impact Factor: 2.576 | **Quartile:** 2 | **Citations:** 7
DOI: <https://doi.org/10.3390/su12219135>

Are overqualified employees bad apples? A dual-pathway model of cyberloafing 2020
Zhang Junwei Zhang Yajun Shan Sun Zhang Junwei Muhammad Naseer Akhtar Zhang Yajun Shan Sun
Internet Research, Volume: 30 Issue: 1 Pages: 289-313
Impact Factor: 6.773 | **Quartile:** 1 | **Citations:** 51
DOI: 10.1108/INTR-10-2018-0469

High-performance work system and employee performance: the mediating roles of social exchange and thriving and the moderating effect of employee proactive personality 2019
Zhang Junwei Peter Matthijs Bal Lirong Long Zhang Yong Zixiang Ma Muhammad Naseer Akhtar
Asia Pacific Journal of Human Resources, Volume 57, Pages 369–395
Impact Factor: 1.894 | **Quartile:** 2 | **Citations:** 85
DOI: 10.1111/1744-7941.12199

Transformational changes and sustainability: From the perspective of identity, trust, commitment, and withdrawal. <i>Ambreen Malik Muhammad Naseer Akhtar Usman Talat Kirk Chang</i> <i>Sustainability</i> , Volume 11, Issue 11 Impact Factor: 2.576 Quartile: 2 Citations: 12 DOI: 10.3390/su11113159	2019
High-Commitment Work Systems and Employee Voice: A Multilevel and Serial Mediation Approach Inside the Black Box <i>Zhang Junwei Zhang Yajun Rofcanin Yasin Muhammad Naseer Akhtar</i> <i>Employee Relations</i> , Volume: 41, Issue: 4, Pages 811-827 Impact Factor: 1.641 Quartile: 3 Citations: 24 DOI: 10.1108/ER-08-2018-0218	2019
Specific HR Practices and Employee Commitment: The Mediating Role of Job Satisfaction <i>Arshad Mahmood Talat Usman Chuanmin Shuai James C Hyatt Muhammad Naseer Akhtar</i> <i>Employee Relations</i> , Volume: 41, Issue: 3, Pages: 420-435 Impact Factor: 1.641 Quartile: 3 Citations: 59 DOI: 10.1108/ER-03-2018-0074	2019
Exploring the role of moral disengagement in the link between perceived narcissistic supervision and employees' organizational deviance: A moderated mediation model <i>Pengcheng Zhang Si Li Wenxing Liu Yi Han Muhammad Naseer Akhtar</i> <i>Asian Journal of Social Psychology</i> , Volume 21, Issue 4 Pages 223-236 Impact Factor: 1.070 Quartile: 4 Citations: 23 DOI: 10.1111/ajsp.12323	2018
How Do High-Performance Work Systems Affect Individual Outcomes: A Multilevel Perspective <i>Muhammad Naseer Akhtar Zhang Junwei Peter Matthijs Bal Zhang Yajun Talat Usman</i> <i>Frontiers in Psychology</i> , NULL Impact Factor: 2.129 Quartile: 2 Citations: 62 DOI: 10.3389/fpsyg.2018.00586	2018
Exit, voice, loyalty, and neglect reactions to frequency of change, and impact of change: A sensemaking perspective through the lens of psychological contract <i>Muhammad Naseer Akhtar Matthijs Bal Lirong Long</i> <i>Employee Relations</i> , Volume 38, Issue 4, Pages 536-562 Impact Factor: 0.864 Quartile: 3 Citations: 43 DOI: 10.1108/ER-03-2015-0048	2016

- Audit fatigue in sustainable supply chains - A case study of Pakistan textile industry** 2021
Muhammad Kamran Khalid Mujtaba Hassan Agha Muhammad Naseer Akhtar Syed Tasweer Hussain Shah
1st International Conference on Business, Management and Social Sciences (ICBMAS)., res.country(177,)
Citations: N/A
DOI: Nil
- Employee creativity and organizational identification: Role of personal and contextual factors** 2021
Mehmood Aslam Muhammad Naseer Akhtar Asfia Obaid
British Academy of Management Conference 2021, res.country(231,)
Citations: N/A
DOI: 0
- Supply Chain Complexity and Audit Performance** 2020
Muhammad Kamran Khalid Mujtaba Hassan Agha Syed Tasweer Hussain Shah Muhammad Naseer Akhtar
7th International Conference on Business Management - (ICoBM), res.country(177,)
Citations: N/A
DOI: <https://icobm.umt.edu.pk/>
- We Have No Choice To Speak Out Change Recipients Cognitive Approach Towards Major Organizational Change** 2019
Ambreen Malik Muhammad Naseer Akhtar Lubaba Sadaf Usman Talat Ambreen Malik Muhammad Naseer Akhtar Lubaba Sadaf Usman Talat
British Academy of Management 2019, res.country(231,)
Citations: N/A
DOI: <https://www.bam.ac.uk/sites/bam.ac.uk/files/contribution368.pdf>
- We Have No Choice to Speak Out: Change Recipients' Cognitive Approach Towards Major Organizational Changes** 2019
Ambreen Malik Muhammad Naseer Akhtar Lubaba Sadaf Usman Talat
British Academy of Management Conference 2019, UK, res.country(231,)
Citations: N/A
DOI: https://scholar.google.com.pk/citations?user=rx048JoAAAAJ&hl=en#d=gs_md_cita-d&u=%2Fcitations%3Fview_op%3Dview_citation%26hl%3Den%26user%3Drx048JoAAAAJ%26citation_for_view%3Drx048JoAAAAJ%3AbnK-pcrLprsC%26tzm%3D-300
- Antecedents of major organisational changes and employees' behavioural reactions: the mediating role of psychological contract fulfilment** 2019
Ambreen Malik Muhammad Naseer Akhtar Usman Talat
HRD 20th Anniversary Celebratory Conference, res.country(231,)
Citations: N/A
DOI: N/A

Editorial Activities

Reviewed Papers for Journals	2020
Reviewed Papers for Journals Impact Factor: 0.953	2020
Reviewed Papers for Journals	2020
Reviewed Papers for Journals Impact Factor: 2.074	2020
Reviewed Papers for Journals Impact Factor: 1.492	2020
Reviewed Papers for Journals Impact Factor: 1.641	2020
Reviewed Papers for Journals Impact Factor: 1.492	2020
Reviewed Papers for Journals Impact Factor: 2.074	2019
Edited Journal Issue / Proceeding / Book Impact Factor: 0.715	2019
Editor in Chief of Journal Impact Factor: 0.675	2019
Reviewed Papers for Journals Impact Factor: 1.496	2019
Reviewed Papers for Journals Impact Factor: 0.675	2019
Editor in Chief of Journal Impact Factor: 0	2019
Editor in Chief of Journal Impact Factor: -	2019
Reviewed Papers for Journals Impact Factor: 0.674	2019