

Noor Ullah Khan


Assistant Professor

NUST Business School

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About

Dr. Noor Ullah Khan is working as Assistant Professor in the NUST Business School. Dr. Noor Ullah Khan has a PhD in Human Resource Management. Dr. Noor Ullah Khan has published 31 research articles & conference papers having a citation count of 491, carried out 2 projects and filed 0 intellectual property.

Qualifications

PhD in Human Resource Management	2014 - 2018
Universiti Teknologi Malaysia , Pakistan	
MBA in Human Resource Management	2011 - 2013
Institute of Management Sciences, Peshawar , Pakistan	
BBA in Human Resource Management	2006 - 2011
Institute of Management Sciences, Peshawar , Pakistan	

Experience

Assistant Professor	2024- Present
NUST Business School	
Assistant Professor	2021 - 2021
NUST Business School	
Assistant Professor	2020 - 2019
NUST Business School	
Assistant Professor	2019 - 2021
NUST Business School	
Manager Human Resource	2011 - 2013
Liaison Corporation (LC) , 29/F-1 Khushal Khan Khattak Road, University town, Peshawar, Pakistan	

Awards

Research Projects

National Projects	
Antecedents of sustainable performance among ISO 14001-Certified manufacturing companies in Pakistan	2019
Funding Agency: HEC	
Amount: PKR 464,000.00	
Status: Completed	
Antecedents of Sustainable performance among ISO14001-Certified Manufacturing Companies in Pakistan	2019
Funding Agency: HEC	
Amount: PKR 371,500.00	
Status: Completed	

International Projects

Research Articles

Uncovering the impact of Fintech, Natural Resources, Green Finance and Green Growth on Environment sustainability in BRICS: An MMQR analysis <i>Haoqiang Wei Guiling Yue Noor Ullah Khan</i> <i>Resources Policy</i> , Volume:89, Article Number: 104515 Impact Factor: 10.2 Quartile: 1 Citations: 32 DOI: 10.1016/j.resourpol.2023.104515	2024
The path to sustainability begins with going paperless: Antecedents of intention to use electronic wallet using serial mediation approach <i>Noorshella Che Nawi Husna Sarirah Husin Noura Said Al-Jahwari Siti Afiqah Zainuddin Noor Ullah Khan Ariezal Afzan Hassan Wan Ibrahim Md Zaki Muhamad Hasan</i> <i>Heliyon</i> , Volume 10, Issue 2, Article Number: e24127 Impact Factor: 4.0 Quartile: 2 Citations: 5 DOI: 10.1016/j.heliyon.2024.e24127	2024
Does the Environmental Management System Predict TBL Performance of Manufacturers? The Role of Green HRM Practices and OCBE as Serial Mediators <i>Guiling Yue Haoqiang Wei Noor Ullah Khan Roselina Ahmad Saufi Mohd Fathi Abu Yaziz Hanieh Alipour Bazkiaei</i> <i>Sustainability</i> , Volume 15, Issue 3, Article Number 2436 Impact Factor: 3.889 Quartile: 2 Citations: 17 DOI: https://doi.org/10.3390/su15032436	2023
High-Performance Work System and Innovation Capabilities: The Mediating Role of Intellectual Capital <i>Hafiz Ali Javed Naveed Ahmad Khan Silke Michalk Noor Ullah Khan Muhammad Kamran</i> <i>Administrative Sciences</i> , Volume 13(1), Article Number 23 Impact Factor: N/A Citations: 11 DOI: https://doi.org/10.3390/admsci13010023	2023
Sustainable Waste Management Companies with Innovative Smart Solutions: A Systematic Review and Conceptual Model <i>Muhammad Farooq Jie Cheng Noor Ullah Khan Roselina Ahmad Saufi Nagina Kanwal Hanieh Alipour Bazkiaei</i> <i>Sustainability</i> , Volume 14, Issue 20, Article Number 13146 Impact Factor: 3.889 Quartile: 2 Citations: 31 DOI: https://doi.org/10.3390/su142013146	2022
Antecedents of Employee Green Behavior in the Hospitality Industry <i>Noor Ullah Khan Jie Cheng Muhammad Yasir Roselina Ahmad Saufi Noorshella Che Nawi Hanieh Alipour Bazkiaei</i> <i>Frontiers in Psychology</i> , Volume 13, Article Number 836109 Impact Factor: 4.232 Quartile: 1 Citations: 22 DOI: https://doi.org/10.3389/fpsyg.2022.836109	2022
Targeting Women's vulnerable employment through social protection: A quasi-experimental regression discontinuity design <i>Mudassira Sarfaraz Muhammad Kamran Noor Ullah Khan Muhammad Khaliq Zubaria Andlib</i> <i>Heliyon</i> , Volume 8, Issue 2, Article Number e08964 Impact Factor: 3.776 Quartile: 2 Citations: 8 DOI: 10.1016/j.heliyon.2022.e08964	2022
Do Servant Leadership Self-Efficacy and Benevolence Values Predict Employee Performance within the Banking Industry in the Post-COVID-19 Era: Using a Serial Mediation Approach <i>Tasmeer Mujeeb Noor Ullah Khan Asfia Obaid Guiling Yue Hanieh Alipour Bazkiaei Noor Azam Samsudin</i> <i>Administrative Sciences</i> , Volume 11(4), Article Number 114 Impact Factor: N/A Citations: 7 DOI: https://doi.org/10.3390/admsci11040114	2021
Exploring Themes of Sustainable Practices in Manufacturing Industry: Using Thematic Networks Approach <i>Noor Ullah Khan Haoqiang Wei Guiling Yue Nabila Nazir Noor Raihani Zainol</i> <i>Sustainability</i> , Volume 13(18), Article Number 10288 Impact Factor: 3.251 Quartile: 2 Citations: 15 DOI: https://doi.org/10.3390/su131810288	2021
Pathways towards Women Empowerment and Determinants of DecentWork Deficit: A South Asian Perspective <i>Mudassira Sarfraz Zubaria Andlib Muhammad Kamran Noor Ullah Khan Hanieh Alipour Bazkiaei</i>	2021

Impact Factor: - | **Citations:** 8

DOI: <https://doi.org/10.3390/admsci11030080>

Pathways toward entrepreneurial intention among Malaysian universities' students

2021

Hanieh Alipour Bazkiaei Noor Ullah Khan Ateeq Ur Rehman Irshad Adeel Ahmed

Business Process Management Journal, Volume 27, No. 4, Pages 1009-1032

Impact Factor: 3.715 | **Quartile:** 3 | **Citations:** 25

DOI: <https://doi.org/10.1108/BPMJ-01-2021-0021>

Do organizational citizenship behavior for the environment predict triple bottom line performance in manufacturing firms?

2021

Noor Ullah Khan Ateeq-ur-Rehman Irshad Adeel Ahmed Amira Khattak

Business Process Management Journal, Volume 27 No. 4, Pages 1033-1053

Impact Factor: 3.715 | **Quartile:** 3 | **Citations:** 17

DOI: <https://doi.org/10.1108/BPMJ-01-2021-0007>

Antecedents of organizational citizenship behavior towards the environment in manufacturing organizations: using a structural equation modeling approach

2021

Noor Ullah Khan Ateeq Ur Rehman Irshad Roselina Ahmad Saufi Adeel Ahmed

Business Process Management Journal, Volume 27 No. 4, Pages 1054-1087

Impact Factor: 3.715 | **Quartile:** 3 | **Citations:** 30

DOI: <https://doi.org/10.1108/BPMJ-02-2021-0102>

Do Environmental Transformational Leadership Predicts Organizational Citizenship Behavior towards Environment in Hospitality Industry: Using Structural Equation Modelling Approach

2021

Jehanzeb Khan Gurmani Noor Ullah Khan Muhammad Khaliq Muhammad Yasir Asfia Obaid Nur Ain Ayunni Sabri

Sustainability, Volume 13(10), Article Number 5594

Impact Factor: 3.889 | **Quartile:** 2 | **Citations:** 42

DOI: <https://doi.org/10.3390/su13105594>

Antecedents of Sustainable Performance in Manufacturing Organizations: A Structural Equation Modeling Approach

2021

Noor Ullah Khan Wenya Wu Roselina Binti Ahmad Saufi Nur Ain Ayunni Sabri Ashfaq Ahmad Shah

Sustainability, Volume 13(2), Article Number 897

Impact Factor: 3.889 | **Quartile:** 2 | **Citations:** 35

DOI: <https://doi.org/10.3390/su13020897>

Do Entrepreneurial Education and Big-Five Personality Traits Predict Entrepreneurial Intention among Universities Students?

2020

Hanieh Alipour Bazkiaei Low Hock Heng Noor Ullah Khan Roselina Binti Ahmad Saufi Raja Suzana Raja Kasim

Cogent Business & Management, Volume 7(1), Article Number 1801217

Impact Factor: 0 | **Citations:** 99

DOI: <https://doi.org/10.1080/23311975.2020.1801217>

Do green human resource management practices contribute to sustainable performance in manufacturing industry?

2020

Mansoor Nazir Bhatti Abdul Sami Noor Ullah Khan Asfia Obaid Abrar Ullah

International Journal of Environment and Sustainable Development, Volume 19, No. 4, Pages 412-432

Impact Factor: -

DOI: 10.1504/IJESD.2020.10027152

Assessment of Imbalance among Environmental and Economic Performance within Malaysian Manufacturing Industry: A Sustainable Approach

2017

Noor Ullah Khan Amran Md. Rasli Mohamed Ayyub Hassan Nurul Farhana Mohd Noordin Muhammad Aamir

International Journal of Energy Economics and Policy, Volume 7, No 4, Pages 149-155

Impact Factor: 0

DOI: -

Greening Human Resource Management: A Review Policies and Practices

2017

Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli

Advanced Science Letters, Volume 23, Number 9, Pages. 8934-8938

Impact Factor: 0 | **Citations:** 15

DOI: 10.1166/asl.2017.9998

Technology incubators and institutional development

2015

Farhan Jamil Kamariah Ismail Nasir Mahmood Noor Ullah Khan Muhammad Siddique

JURNAL TEKNOLOGI , Vol 77, No 23, Pages 113-120

Impact Factor: 0

The battle of health with environmental evils of Asian countries promises to keep

2015

Muhammad Imran Qureshi Noor Ullah Khan Amran Md. Rasli Khalid Zaman

Environmental Science and Pollution Research , Volume 22, Issue 15, Pages 11708-11715

Impact Factor: 2.760 | **Quartile:** 2 | **Citations:** 60

DOI: 10.1007/s11356-015-4440-8

The Impact of Multiple Organizational Climates on Performance of Public Sector Organizations:

2015

Evidences from Pakistan

Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli Adeel Ahmad

International Journal of Economics and Financial Issues , Vol 5, No.1S, Pages 276-282

Impact Factor: 0

Examining the moderating role of self-monitoring in predicting employees speaking up behavior at workplace

2014

Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli

Journal of Management Info , Volume 1, Issue 2, Pages 21-27

Impact Factor: 0

DOI: 10.31580/jmi.v2i1.5

Conference Proceedings

- Sustaining Work Life Balance Toward Job Satisfaction and Employee Intention to Leave Universities** 2023
Roselina Binti Ahmad Saufi P. Yukthamarani Permarupan, SAMSIDINE AIDARA Noor Raihani Binti Zainol Noor Ullah Khan Academy of Management Annual Meeting 2023, res.country(233,)
Citations: N/A
DOI: <https://doi.org/10.5465/AMPROC.2023.14613abstract>
- Putting the Workers First: Antecedents Of Pro-Environmental Behavior in the Hospitality Industry** 2023
Noor Ullah Khan Jie Cheng Roselina Ahmad Suafi Asfia Obaid Hanieh Alipour Bazkiaei Academy of Management Annual Meeting 2023, res.country(233,)
Citations: N/A
DOI: <https://doi.org/10.5465/AMPROC.2023.13929abstract>
- The Broken Connection of Internationalization: The Case of Traditional Firms from Developing Economy** 2020
Irfan Irfan Saleem Sumbal Amira Khattak Noor Ullah Khan Nauman Wajid Irfan Irfan Saleem Sumbal Amira Khattak Noor Ullah Khan Nauman Wajid BAM Conference in The Cloud 2020, res.country(231,)
Citations: N/A
DOI: <https://app.oxfordabstracts.com/events/1520/secure/program-app/submission/206761>
- Antecedents of Sustainable Performance Among ISO14001-Certified Malaysian Manufacturing Firms: A Mixed-Method Approach** 2020
Noor Ullah Khan Muhammad Kamran Roselina Binti Ahmad Saufi Irfan Irfan Abdullah Raja Suzana Raja Karim Noor Ullah Khan Muhammad Kamran Roselina Binti Ahmad Saufi Irfan Irfan Abdullah Raja Suzana Raja Karim BAM Conference in the Cloud, res.country(231,)
Citations: N/A
DOI: PROCEEDINGS ISBN: 978-0-9956413-3-4
- Do Green HRM Practices Really Matters in Shaping Sustainable Performance Among ISO14001-Certified Malaysian Manufacturing Firms: A Mixed-Method Approach** 2019
Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid 16th International Conference on Business Management, res.country(13,)
Citations: N/A
DOI: <https://www.semanticscholar.org/paper/Do-green-HRM-practices-really-matters-in-shaping-A-Khan-Saufi/0a31aa1b82aa4503e3a54db8b2be37ba17f6a2c2>
- The Impact of Multiple Organizational Climates on Performance of Public Sector Organizations: Evidences from Pakistan** 2015
Noor Ullah Khan Muhammad Imran Qureshi Amran Md. Rasli Aqeel Ahmad 2nd AFAP International Conference on Entrepreneurship and Business Management (AICEBM 2015), res.country(157,)
Citations: N/A
DOI: <http://www.econjournals.com/index.php/ijefi/article/view/1358>

Book Chapters

- Do Green HRM Practices Matter in Shaping Sustainable Performance Among ISO 14001-Certified Malaysian Manufacturing Firms? A Mixed-Method Approach** 2021
Noor Ullah Khan Roselina Binti Ahmad Saufi Asfia Obaid
In: *Book on New Horizons in Management, Leadership and Sustainability*, Chapter 11, Pages 219-236
Citations: N/A
DOI: https://doi.org/10.1007/978-3-030-62171-1_11
- Green Human Resource Management Practices among ISO14001-certified Malaysian Manufacturing Firms** 2019
Noor Ullah Khan Roselina binti Ahmad Saufi Amran Md. Rasli
In: *Green Behavior and Corporate Social Responsibility in Asia*, Pages 73 - 79
Citations: 12
DOI: 10.1108/978-1-78756-683-520191009

Editorial Activities

Reviewed Papers for Journals	2017
Impact Factor: 1.253	
Reviewed Papers for Journals	2017
Impact Factor: 1.253	